



## VEDANTA ALUMINIUM LIMITED, JHARSUGUDA, ODISHA

### Biodiversity Policy

We acknowledge protecting and enhancing biodiversity is an integral part of our commitment to sustainable development. We are conscious of the potential impacts and dependencies of our business on the environment in general and on biodiversity in particular. Integrating the need for biodiversity conservation into operational decision making processes and taking all necessary measures to minimize impacts, is a commitment across the company. We are conscious that biodiversity is a complex phenomenon that needs to be identified, understood and valued from a biological and societal (ie. in terms of ecosystem services) perspective. We believe that our performance on biodiversity conservation will create long term value for our business.

We strive to:

- prevent where possible, minimise and mitigate biodiversity risks throughout our businesses. We will operate in a manner that allows biodiversity conservation integrated with business needs through the project lifecycle, including decommissioning, closure and rehabilitation;
- comply with, and exceed where possible, the local, regional and national legislative requirements on and management and biodiversity conservation and applicable international conventions where applicable;
- identify and assess biodiversity status and value before the start of a new project and monitor impacts over the project lifecycle;
- we will consider the impacts on ecosystem services;
- work towards the conservation of threatened/rare and endemic species and high priority conservation areas, and support local, national and global conservation initiatives. We will provide information and raise awareness among our employees and other stakeholders to enhance knowledge and understanding of biodiversity and conservation issues, where applicable.

Date: 01.03.2012

A handwritten signature in blue ink, appearing to read "P. Suri".

Pramod Suri

Chief Executive Officer