



VEDANTA ALUMINIUM LIMITED, JHARSUGUDA, ODISHA

Supplier and Contractor Sustainability Management Policy

We aim to oversee the activities of contractors and their employees in a way that ensures the welfare, health and safety of themselves, our employees and others, and supports our policies in relation to sustainability and protection of the environment.

We strive to:

- minimise risks associated with occupational hazards and prevent injury and ill health to contractor employees working on our sites;
- proactively influence and encourage our suppliers and contractors to adopt principles and practices which are in line with, and support, our own policies and Code of Conduct and ensure they comply with applicable legal obligations;
- ensure appropriate and relevant information and instruction is made available to suppliers and contractors on sustainability matters;
- ensure we have effective contractor management systems in place and we conduct evaluation of competence and sustainability performance prior to contract approval and throughout contract duration;
- ensure that our supplier and contractor relationships are conducted in a fair, proper and transparent manner;

Date: 01.03.2012

A handwritten signature in blue ink, appearing to read "P. Suri", is positioned above the printed name.

Pramod Suri

Chief Executive Officer